

	<h2>Community Leadership Committee</h2> <h3>7th September 2016</h3>
<p style="text-align: right;">Title</p>	<p>Update on Barnet Police resources and the partnership response to Hate Crime</p>
<p style="text-align: right;">Report of</p>	<p>Chief Superintendent Simon Rose Superintendent Paula Light Metropolitan Police Service, Barnet</p> <p>Jamie Blake Commissioning Director Environment, Barnet Council</p>
<p style="text-align: right;">Wards</p>	<p>All</p>
<p style="text-align: right;">Status</p>	<p>Public</p>
<p style="text-align: right;">Urgent</p>	<p>No</p>
<p style="text-align: right;">Key</p>	<p>No</p>
<p style="text-align: right;">Enclosures</p>	<p>Appendix 1: Police email to Members Appendix 2: Police end of year performance (April 2016)</p>
<p style="text-align: right;">Officer Contact Details</p>	<p>Superintendent Paula Light Paula.Light@met.pnn.police.uk</p> <p>Kiran Vagarwal Kiran.Vagarwal@Barnet.gov.uk</p>

Summary

This report provides an update on the police resources for Barnet in response to the following Members' item raised by Cllr. O-Macauley at the Community Leadership Committee (CLC) on 9th March 2016:

- Member's Item – Cllr. O-Macauley, to ask for an update on cuts to police officers and budgets impacting Barnet, including the number of police officers cut since 2010 and the details of the budget going forward.

This report also responds to the motion agreed at the full council meeting on 26 July 2016

Condemning Hate Crime. The motion asked the Community Leadership Committee to:

- Monitor incidents of hate crime and our own local action plan to combat hate crime on a more regular basis
- Receive an update on local police resources, workloads and the impact these are having on policing in the Borough.

Recommendations

- 1. That the Committee note the update provided by the police in this report in response to both the Members' Item from Cllr. O-Macauley and the action requested at the full council meeting on 26 July 2016:**
 - **To ask for an update on cuts to police officers and budgets impacting Barnet, including the number of police officers cut since 2010 and in the budget going forward.**
 - **Receive an update on local police resources, workloads and the impact these are having on policing in the Borough.**

1. WHY THIS REPORT IS NEEDED

- 1.1 This report provides an update on the police resources for Barnet in response to the Member's item raised by Cllr. O-Macauley at the Community Leadership Committee (CLC) on 9th March 2016
- 1.2 This report also responds to the motion agreed at Full Council meeting on 26 July 2016 Condemning Hate Crime which asked the Community Leadership Committee to:
 - Monitor incidents of hate crime and our own local action plan to combat hate crime on a more regular basis
 - Receive an update on local police resources, workloads and the impact these are having on policing in the Borough.

New Borough Commander and Senior Leadership Team

- 1.3 Barnet Borough Police have appointed a new Borough Commander – Detective Chief Superintendent Simon Rose. The current senior Leadership Team consists of

Two superintendents - Superintendent Paula Light and Superintendent Onnagh Vyse

Three Chief Inspectors - Detective Chief Inspector Owain Richards
Chief Inspector (Temporary) David Lobb
Acting Chief Inspector Mark Williamson

- 1.4 It is important to note that not all police functions are delivered by locally based police teams. The police in Barnet are supported by various layers of teams within the Metropolitan Police Service. This includes:
- Transport for London (TFL) supporting local bus networks/transport hubs
 - The North Area tasking team who are tasked to monitor particular crime trends
 - The London Crime Squad who recently led on the arrests of an organised team of burglars in Barnet
 - Police Traffic Teams
 - The Police Central Public Order Planning Team (who have supported Barnet in responding to and policing previous right wing planned protests in Golders Green.
 - Territorial Support Groups (who lead on the planning and removal of protesters and illegal squatters in Barnet)
 - Dogs, Counter Terrorism and Intelligence Teams.
 - Trident – who respond to violence with injury offences on the borough
- 1.5 It is therefore essential that changes in police numbers or the local police budget set out in this report are not misinterpreted to suggest that the extraction of officers will have an impact on our ability to respond to crime and ASB in Barnet. Crime is not restricted to Borough boundaries and the structure of the Metropolitan Police enables flexibility for local boroughs to be supported by specialist teams who deliver targeted policing across London and within Barnet.

Recent changes in structure

- 1.6 Recently the Mayor of London announced that there should be two dedicated ward police officers in each of the top 100 wards affected by crime and anti-social behaviour across London.
- 1.7 Barnet police took a local decision that this should be the case for all 21 wards across Barnet; this is in addition to Police Community Support Officers (PCSO). This is not because all 21 wards in Barnet have high levels of Crime and ASB, it's to ensure we have strong neighbourhood policing in place.
- 1.8 The briefing note sent to all MP's about the structures of the Police Safer Neighbourhood Team is provided as appendix 1 of this report.
- 1.9 The police website is also in the process of being updated with the local police structure and contact details. This will include contact details for the team, the ward priorities and details of local ward meetings. We are aiming to have this completed by the end of September 2016.

- 1.10 There are no further updates in relation to the future structure of the metropolitan police across London. Discussions are ongoing with the Metropolitan Police Commissioner and the Mayor of London. Any future changes proposed to policing in London and the impact on Barnet Police will be supported with a clear local communications plan to keep our local community, members and partners informed.

Police Officer Numbers in Barnet

- 1.11 Barnet currently have 523 police officers, this includes all policing staff ranks. PCSO's are not included in this number.
- 1.12 There have been a number of changes to police numbers in 2016-2017.
- 1.13 The Metropolitan Police Sexual Offences, Exploitation and Child Abuse Command (SOECA) are a specialist team that responds to Sexual Offences across London. The team size has been increased to respond to the London demand. Barnet was required to release two Police Constables (PC) and three Detective Constables (DC) to support the uplift in staff.
- 1.14 In February 2016, six PCs, one Inspector and four Police Sergeants were removed from the borough.
- 1.15 In response to the members item raised by Cllr. O-Macauley in the CLC meeting on the 9th of March relating to the reduction of staff and the local budget going forward:
- The details about the number of officers and changes in the local staffing structure have been provided in this report above
 - The local police budget for this year and the previous years are as follows:

Financial year	Barnet Police Budget	Change
2015/2016	£28,581,000*	
2016/2017	£28,460,000*	Reduced by £391,000

- * This budget represents three areas:
- police/staff pay
 - Police / staff overtime
 - running expenses.

The overtime budget has seen the largest reduction and is a locally managed budget.

- Calculations of the local police budget over the last two years have been consistent and therefore a direct comparison is available.

- There are various elements of the 2014-2015 budget that were centralised for example fuel for the police fleet and others that have been devolved to local Boroughs for example uniform clothing costs, it is therefore not possible to compare this and previous years with the budgets of 2015-2016 onwards.

Policing Priorities for London, Barnet Priorities and Performance

- 1.16 The Policing Plan for London is being developed and this will be announced by the Mayor's Office for Policing and Crime (MOPAC).
- 1.17 Appendix 2 of this report provides the year end (April 2016) performance figures for Barnet. It includes a comparison of Barnet's performance to that of the Metropolitan Police Service (MPS).
- 1.18 The local policing priorities for Barnet, focus on the key areas highlighted by the data. These are:
- Violence with Injury - including domestic assaults, gangs, gun and knife crime
 - Child Sexual exploitation – both male and female
 - Missing persons – particularly where there are links with CSE, gang or vulnerabilities
 - Burglary – both residential and non-residential
- 1.19 We will continue to work on the previous MOPAC 7¹ targets of 20% reduction across the MOPAC 7 crime types. Barnet is currently showing an 18.5% reduction therefore we continue to move in the right direction. (April 2016 year end was 17.5 % reduction)
- 1.20 We will also continue to work with the Local Authority and the Safer Communities Partnership to deliver the boroughs local Community Safety Plan.

Hate Crime

- 1.21 Following the EU referendum on 23rd June 2016 an increase in reported Race and Religious Hate crime was observed nationally and in London. Barnet has also experienced an increase in rate of reported Race and Religious Hate Crimes in the two week period following the referendum. By the third week after the referendum the rate of reports in Barnet fell back to the pre-referendum levels.

How big was the increase?

- 1.22 The average weekly number of Race and Religious Hate Crimes in Barnet is 10 per week². During the week following the referendum there were 26

¹ MOPAC 7: These are the 7 neighbourhood crimes for London – burglary, criminal damage, robbery, theft from vehicle, theft from person, theft of motor vehicle and violence with injury.

² Based on 24 months July 2014 – June 2016 (1066 Race and Religious Hate Crimes.)

reports, and 19 in the week after that. There were 10 reports in week 3, which is back in line with the average level. This means that during the two weeks following the referendum there were in total 25 more Race and Religious Hate Crimes reported than would normally be expected (i.e. around 2 additional offences per day for a two week period).

Where there any identified patterns associated with the increase?

- 1.23 Barnet Council's Community Safety Team and Equalities Team maintain close contact with the police to monitor any trends and patterns in reported Race and Hate Crime. In the weeks since the referendum Barnet Police have not identified any specific trends or patterns associated with the increase that would indicate any one particular group is being specifically targeted or that one group of offenders have come to the fore.
- 1.24 Geographically the Race and Religious Hate Crime which occurred in the two weeks following the referendum³ were distributed widely across the borough. The two wards with the most reports (West Hendon and Golders Green) accounted for 12% and 11% of the borough total respectively⁴. The characteristics of the offences in these two wards were varied in nature⁵.
- 1.25 The police continue to monitoring the situation closely and deal with all forms of Race and Hate crime as a serious matter. Should any community tension issues arise or be identified, impacting on community cohesion, the police and council are ready to take any action necessary to address the issues in coordination with the Communities Together Network and Barnet Multi Faith Forum.

Race and Religious Hate Crime – Long term levels and comparisons to London

- 1.26 During the last 12 months the level of Racist and Hate Crimes reported in Barnet has risen, however the increase is in line with the overall London increase. The level of Race and Religious Hate Crime in Barnet remains considerably below the London average:
 - In the 12 months to May 2016 there were **557** Racist and Religious Hate Crimes in Barnet.
 - This was an increase of 68 (**13.9%**) offences from the previous year.
 - This increase is in line with the London wide increase over the same period (**13%**).
 - Per head of population the rate of Racist and Religious Hate Crimes in Barnet is **13%** lower than the London average.

Levels of Anti-Semitic and Islamophobic crime in Barnet:

³ Based on period 23/06/2016 to 10/07/2016

⁴ West Hendon 7 offences, Golders Green 6 Offences (23/06/2016 – 10/07/2016)

⁵ Note: 1 of the 13 reports in these two wards was an Anti-Semitic crime

- In the 12 months to May 2016 there were **121** reported Anti-Semitic Offences in Barnet, compared to **120** in the previous year.
- In the 12 months to May 2016 there were **34** reported Islamophobic Offences in comparison to **21** in the previous year.

Barnet remains a safe low crime borough

1.27 Barnet remains a low crime borough:

- Overall the rate of total crime in Barnet is 22% lower than the London average⁶
- Racist and Religious Hate crime in Barnet is around 13% lower than the rate for London overall⁷
- The rate of violent crimes in Barnet is 27% less than the London average⁸ Barnet has the 4th lowest rate of Violence with Injury offences out of the 32 London Boroughs.

1.28 MOPAC also provide an online dashboard for crime across London, it includes a dash board for Hate Crime. Borough level data is also available on the site.

Community Cohesion remains high

1.28 The 'Spring 2016' Resident Perception Survey shows that community and cohesion perception measures continue to remain high in Barnet and have remained constant for the last four years.

1.29 85 per cent of residents agree that their local area is a place where people from different ethnic backgrounds get on well together; this measure has remained stable around this level since 2012 and is in line with the national average.

1.30 81 per cent of residents also agree that there is not a problem with people treating each other with respect and consideration and this has remained at around this level since 2010.

Taking action against Hate crime

1.31 Barnet Council and Police are committed to working together with residents and communities in Barnet to tackle Hate Crime. Barnet's Safer Communities Partnership Strategy includes tackling Hate Crime as one of its priorities. The

⁶ In 12 months to May 2016 there were 23,211 offences in Barnet, which per head of population is 22% less than the London average during that period.

⁷ Statistics source: based on number of crimes per 1000 population, date period 12 months to May 2016.

⁸ Per 1000 population in 12 months to May 2016.

Safer Communities Partnership will continue working together with partners and the community to tackle Hate Crime and address under-reporting. We do this by:

- Working in partnership with the Barnet Communities Together Network and Barnet Multi-Faith Forum to promote community wellbeing and encourage cohesive and safe communities.
- Supporting the police in taking robust action against perpetrators.
- Supporting the needs of victims and working to prevent repeat victimisation as part of our drive to provide a victim centred approach to victims of crime and anti-social behaviour.
- The Barnet Safeguarding Adults Board and Safer Communities Partnership Board are working together to improve the Hate Crime reporting process in Barnet to ensure adults at risk know how to report a hate crime and have confidence that they can access the criminal justice system.

Review and Development of Barnet's Hate Crime Reporting Centres

- 1.32 In 2015 Barnet Community Safety Team reviewed the 3rd Party Reporting Centres across Barnet in partnership with Barnet Mencap. The centres are have been re-established and renamed 'Barnet Hate Crime Reporting Centres'. The scheme will have an official launch during Hate Crime week (10th October 2016).
- 1.33 Barnet Council's webpage was also reviewed and updated to provide useful contact details; an online reporting form lists the Hate Crime Centres across Barnet.

2. REASONS FOR RECOMMENDATIONS

- 2.1 The content of this report have been provided by the police for information and noting.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 N/A – the Local Authority has not direct authority or power to make decisions on the budget or the structure of the Metropolitan police. The request from members was for the local police to provide an update on resources, budgets, impact and performance which has been provided.
- 3.2 In relation to Hate Crime an alternative recommendation would be to report quarterly hate crime data to the Community Leadership Committee, however, in order to avoid duplication across the Safer Communities Partnership Board it has been proposed that Hate Crime is included in the quarterly dashboard of the Safer Communities Partnership Board. The dashboard is published on Barnet's web site. An annual report of the Safer Communities Partnership

Board is presented to the CLC Committee – this will include an update on all the priorities including hate crime.

4. POST DECISION IMPLEMENTATION

- 4.1 In relation to the recommendations of this report, consideration of implementation will be considered following the comments and agreement of the CLC.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The Council's Corporate Plan 2015-20 sets out the following strategic objectives:

That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:

- Of opportunity, where people can further their quality of life.
- Where responsibility is shared, fairly.
- Where people are helped to help themselves, recognising that prevention is better than cure.
- Where services are delivered efficiently to get value for money for the taxpayer.

- 5.1.2 The effective implementation of Barnet's Community Safety Strategy supports Barnet in achieving the commitment set out in the corporate plan that Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe.

- 5.1.1 The activities of the police both locally and centrally support the delivery of Barnet's Community Safety Strategy, contribute towards safeguarding and improving the quality of life of our local residents.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

This report concerns the budget spend of the local police and does not, at least directly impact on Barnet Council finances.

5.3 Social Value

- 5.3.1 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

5.4 Legal and Constitutional References

- 5.4.1 S6 of Crime and Disorder Act 1998 ('the 1998 Act') places a statutory duty on responsible authorities (including local authorities, the Police, Probation Trusts, and Fire and Rescue Authorities) to formulate and implement strategies for the reduction of crime and disorder (including anti-social behaviour), for combating the misuse of drugs, alcohol and other substances; and for the reduction of reoffending.
- 5.4.2 The BSCP is a Community Safety Partnership set up in accordance with the requirement of the Crime and Disorder Act 1998 as amended by the Policing and Crime Act 2009.
- 5.4.3 Under s.17 of the Crime and Disorder Act 1998, it is also a duty of the Council (and other partner agencies, including police, fire & rescue, GLA, TfL) when exercising its functions to have due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder (including anti-social behaviour), misuse of drugs, alcohol and other substances and re-offending.
- 5.4.4 The Council's Constitution sets out the Terms of Reference of the Community Leadership Committee which includes:
- To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.
 - To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti fly-tipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.
 - To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.

5.5 Risk Management

In accordance with the National Intelligence Model the police carry out an assessment of each reported crime and incident to identify potential risk of harm to individuals or communities. A tasking and coordination system is in place which allows risk to be escalated so that it can be responded to in an appropriate and timely manner. In addition the police operate a two weekly Intelligence Meeting and Tasking and Coordination meeting which provides an opportunity to identify and respond to emerging trends. Where risks are relevant other organisations within the Safer Communities Partnership, information sharing arrangements are in place through which the police are able to share information about those risks and coordinate actions with the other organisations.

5.6 Equalities and Diversity

5.6.1 Equality and Diversity issues are a mandatory consideration in decision making in the Council pursuant to the Equality Act 2010. This means the Council and all other organisations acting on its behalf must fulfil its equality duty when exercising a public function. The broad purpose of this duty is to integrate considerations of equality and good relations into day to day business, requiring equality considerations to be reflected into the design of policies and the delivery of services and for these to be kept under review.

5.6.2 The specific duty set out in s149 of the Equality Act is to have due regard to need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it;
- The relevant protected characteristics are – age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; sexual orientation. Health partners as relevant public bodies must similarly discharge their duties under the Equality Act 2010 and consideration of equalities issues should therefore form part of their reports. Hate Crime can disproportionately impact on victims who share protected characteristics, to address this the police and Safer Communities Partnership are seeking to encourage the reporting of Hate Crimes so that victims can be protected from harm and offenders identified and brought to justice.

5.7 Consultation and Engagement

5.7.1 Not applicable

5.8 Insight

5.8.1 Not applicable

7. BACKGROUND PAPERS

26 July 2016

Agenda Item 18:

Opposition Motion in the name of Councillor Barry Rawlings – Condemnation of Hate Crime

<http://barnet.moderngov.co.uk/documents/s33404/Opposition%20Motion%20in%20the%20name%20of%20Councillor%20Barry%20Rawlings%20-%20Condemnation%20of%20Hate%20Crime.pdf>

Amendments

<http://barnet.moderngov.co.uk/documents/s33814/Amendment%20in%20the%20name%20of%20Cllr%20Richard%20Cornelius.pdf>

<http://barnet.moderngov.co.uk/documents/s33823/Amendment%20in%20the%20name%20of%20Cllr%20Kath%20McGuirk.pdf>